



Retail Banking II

BUILD SUSTAINABLE. PROFITABLE AND CUSTOMER-CENTRIC TEAMS



DURATION

60 - 80 hours



DELIVERY CHANNEL

eLearning + Textbook



Modules:

- 1 Digital Marketing
- 3 SME Lending
- 5 Customer Care
- **6** Performance
- 8 Balance Sheet
- 10 Financial Management

COURSE OVERVIEW & BENEFITS

Retail Banking II focuses on the competencies required to build and manage highperforming, cross-functional, agile teams in support of the transformation in retail banking.

Candidates are equipped with the tools to optimize the bank's service culture and drive process improvements, implement management information systems with key performance indicators to maximize performance, and grow and retain the right people for a competitive and sustainable advantage.

Upon completion, Candidates have the skills to manage the convergence of roles in silo functions that enables a customer-centric culture and builds a sustainable and profitable retail banking business.

LEARNING **OBJECTIVE**

Manage high-performing teams to strengthen a customer-centric culture and support a sustainable and profitable retail banking business.

COMPETENCIES GAINFD

Candidates are able to:

- Develop a digital marketing strategy to understand how a data-led approach can identify and meet customer expectations.
- Identify, evaluate and apply relevant market-related data to analyze the needs of customer segments and outline appropriate products to meet those needs.
- Understand and compare different types of innovative consumer lending products, such as marketplace lending.
- Analyze how effective people management can affect the bank's profitability through actions that promote employee engagement, knowledge management
- Link appropriate Key Performance Indicators with the bank's strategic objective of customer care.
- Create balanced scorecards and dashboards that can be used to evaluate branch performance.
- Understand and explain typical risks in retail banking as defined by Basel core
- Explain the meaning and significance of the main entries in the retail bank's income statements, balance sheets and loan books.

INTENDED **AUDIENCE**

- **Branch Managers**
- Managers of people or functions
- Heads of cross-functional departments
- Retail Bankers on a senior management track

PATHWAY

Continue your learning journey and progress your career by entering onto the next level of the Certified Retail Banker (CRB) curriculum.

Retail Banking III is the third level of the CRB curriculum which focuses on developing and strengthening the capabilities required to lead retail banking strategic business units (SBUs) during periods of dynamic change, with a laser focus on the client.





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ACCELERATED CRB

More experienced Retail Bankers have the opportunity to fast-track their certification.

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To qualify, you must have a minimum of 10 years experience in a retail banking role, and three of those years must have been in a managerial capacity or expert position. At the time of applying for exemption from Retail Banking I, you will need to provide a curriculum vitae signed by your HR department.

The accelerated pathway to CRB status:

- Module 101: Business Ethics and Compliance
- Retail Banking II exam
- Retail Banking III exam

15 YEARS EXPERIENCE

To qualify, you must have a minimum of 15 years experience in a retail banking role, 10 years of which must have been in a managerial role or expert position. At the time of applying for exemption from Retail Banking I and Retail Banking II, you will need to provide a curriculum vitae signed by your HR department.

The accelerated pathway to CRB status:

- Module 101: Business Ethics and Compliance
- Retail Banking III exam

This course is on the pathway to Certified Retail Banker (CRB).

